AUSTRALIA WORK PERMIT

Date ***07/04/2026***

Australian Business Number: ***45 123 456 789***

Ref No: ***GL/AUS-SP/2026/089***

Name: HARUN OR RASHID

Passport No. BC0019073

Employee Address: Bangladesh

OFFICIAL DEMAND LETTER and SPONSORSHIP

We requested you to Recruit the following Suitable personnel for our company from Bangladesh a per details given below

S.NO	Job Category	Workers Needed	Monthly Salary (Gross)
01	General Warehouse Worker	150	$3,170 – $5,200 AUD
02	Retail/Shopping Mall Assistant	211	$4,000 – $5,500 AUD
03	Professional Logistics Driver	172	$5,800 – $9,000 AUD
04	Packaging incharge	250	***$3,200*** – $6,000 AUD
05	Facility Maintenance Staff	112	$5,400 – $8,750 AUD
06	Certified Plumber	160	$3,900 – $6,220 AUD
07	Construction General Laborer	329	$4,400 – $7,300 AUD

VerificationProcess

1. Documents submission (photocopy of mark sheet and passport +2 photos) + Administrative Processing Fees.
2. Offer letter fees after 7-10 days.
3. Clear the verification call.
4. VFS from after 45 days.
5. Labour Market Testing (LMT). (Market impact assessment).
6. PCC+Medical Report+Passport Submission.
7. Language Requirement: "Candidate must provide proof of English language proficiency (IELTS/PTE) as per visa subclass requirement.
8. Skill Assessment: "Positive skills assessment from relevant Australian authority (if required for the specific job category).
9. Pre-Departure Orientation & Flight Booking

Australian Government
Department of Immigration and Border Protection

Visa & Immigration Clause

This Demand Letter is issued to facilitate the recruitment process for the Subclass 482 (Temporary Skill Shortage) visa or relevant work stream. Final employment is subject to the candidate meeting all health, character, and English language requirements (IELTS/PTE) as set by the Australian Department of Home Affairs.

Official Demand Letter and Sponsorship

Contractual Obligations & Benefits:

1. Contract Duration: 2 years (Renewable)
2. Place of employment: Anywhere in Australia
3. Working Hours: 8 Hours/day – 48 hours/week
4. Overtime: As per company rules and Australia Labour law
5. Residence permit: Provided by the company fee and cost
6. Air ticket: Provided by the company (Bangladesh to Australia)
7. Accommodation water & electricity: Provided by the company
8. Uniform & personal protective equipment (PPE): Provided by the company
9. Medical insurance: As per Australia labour law
10. Gratuity: As per Australia labour law
11. Transportation: Provided by the company
12. Food: Provided by the company
13. Superannuation: 11.5% as per Australian statutory requirements (Paid by the employer).
14. Annual Leave: 4 weeks (20 days) per year with pay.
15. Probation Period: A 3-month trial period will apply from the date of joining.
16. Workplace Safety: Coverage under WorkCover (Insurance) for any work-related injuries

Remuneration: $4080 AUD per month (Gross)

This Demand Letter is issued to facilitate therecruitment of skilled workers from Bangladesh. All terms are subject to the final approval of theDepartment of Home Affairs, Australia and current immigration regulations.

Tony Burke

Immigration and Citizenship

Australian Minister for Home Affairs

RECEIVED

Australia Work Permit Visa