Australian Government
Department of Foreign Affairs and Trade

LMIA
LABOUR MARKET IMPACT ASSESSMENT

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CONFIRMATION FOR # 98459882

Service Australia Centre
TemporaryForeignWorker
1001DeMaisonneuveBoulevardEast,4th floor
Melbourne QC H2L 5A1

2026-04-04

#E65FG8D65F99

HARUN OR RASHID
BANGLADESH

DEAR,MD SHOJAL MIA

Based on an assessment of the labour market, Service Australia (SA) has issued a positive Labour Market Impact Assessment (LMIA), and has confirmed your offer(s) of employment to the foreign worker(s) identified in the attached Annex.

This postive opinion is based on the information and supporting documentation you provided in the context of your application. It is subject, notably, to your compliance with legal requirements related to the employment of the foreign worker

These requirements include, but are not limited to, all workers in Australia being

*protected by relevant labour employment levies

*entitled to work in a safe workplace where their healthis protected; and

*able to file a complaint with the federal provincial or territorial department for employment standards, if they are not bring provided with the proper wages and working conditions,

Please be advised that should you wish to change any of the conditions noted on the attached annex. Service Australia (HRSDA) must be informed in writing immediately. This positive LMIA. Including the annex, must be submitted by the foreign worker to CIC as part of each worker's Application to receive a work permit. This LMIA confirmation is only one of CIC's many requirements in issuing a work permit. It does not authorize the foreign worker(s) to enter, remain or work in Australia. That decision is the responsibility of CIC. Also note that in addition to the LMIA confirmation, CIC expects the worker(s) to submit a copy of the employment contract signed by you and the worker(s) prior to issuing the work permit. The conditions and benefits outlined in the employment contract must be consistent with the information in this LMIA confirmation (e.g. Wages, hours of work, etc.) Please keep a copy of these documents for your records, and forward a copy to the prospective foreign worker(s). As well, kindly advise this Service Australia and each foreign national if you no longer require his/her services as a worker, or if you need to cancel your job offer prior to the entry of the worker to Australia.

Please note that pre-approval 14783 has now been completed.



Australia

HOW TO APPLY FOR A WORK PERMIT - INFORMATION FOR FOREIGN NATIONALS

In order to work legally in Australia, foreign nationals must apply for, and receive, a work permit from CIC. To obtain Information on how and where to apply for a work permit and to download a work permit application kit, please visit: https://www.dewr.gov.au/ In Australia.

Sincerely,

Dominique Quellette
Foreign Worker Officer
(482)840-0222
https://www.dewr.gov.au/



ANNEX

System file number: 545686586 Temporary
Service Australia Center: Foreign Worker
Service Australia officer: Dominique Quellette
Opinion expiry date: 2030-05-24

**PleasenotethattheForeignWorkers must apply to CIC for a Work Permit prior to this date.*

Employe Information
Employe ID #: 456454563472
Employe name: HARUN OR RASHID
***Please take note of this number for future reference as this will help in the processing of any future Foreign Worker requests.*

Employe Contact(s)

Contact Name	Number	Email
HARUN OR RASHID	+8801706126***	**********

Third Party Information

Third Party ID #: 99428
Third Party Company: AUSTRALIA VISA AGENCY
Name of Representative
Harte Peter Jonathon

***Pleasetakenoteofthisnumberfor future reference as this will help in the processing of any future Foreign*

Worker requests.

Worker information

Name: HARUN OR RASHID

Passport no: BC0019073

Job Information

ANZSCO code andtitle :6731 - LIGHT DUTY
Number of positions :110
Level of education :ANY
(as requiredbyemployer)

Languagerequirements : ENGLISH
Oral : BANGLA
Written : ENGLISH/BANGLA
Regulatory body :RTS(Australia) Pty. Limited :Packaging inserts
Job Category :Building C / 150 Dalmeny St., Willawong QLD 4110,
Location(s) of employment Australia
Wage :(AUD) 4480 $ per month.
Duration of employment :5Year (Can be renewed after 5 years)
Benefits :Medical Insurance,,Accommodation,Breakfast & Lunch
Hours of work only E.t.c. 30 day(s) paid holidays :7days paid sick leave
8hour(s) per day
48hour(s) per week

Annex footnote :This confirmation is valid only in the province of Australia.

