Australian Government
Department of Home Affairs

Dear, MD KASHEM ALI MOROL
We have granted you a Temporary Skill Shortage (Subclass 482) visa on 27.

Application status

TemporarySkillShortage (Subclass 482): ***GRANTED***

Visa conditions

8105 - Work limitation
8202 - Meet course requirements
8208 - No study change relating to a critical technology without approval 8501 - Maintain health insurance
8516 - Must maintain eligibility
8517 - Maintain education for dependents 8532 - Under 18 approve welfare
8533 - Inform provider of address

An explanation of each condition of this Temporary Skill Shortage (Subclass 482) visa is included in this letter.

Visa duration and travel

Date of grant	28 July 2026
Must not arrive after	28 July 2029
Length of stay	28 July 2029
Travel	Multiple Entries

Visa summary

Name	MD KASHEM ALI MOROL
Date of birth	03 MAY 1987
Visa	Temporary Skill Shortage (Subclass 482)
Sector	Work
Date of grant	28 July 2026
Visa grant number	12088652091168
Passport (or other travel document) number	A14506886
Passport (or other travel document) country	BD
Application ID	61636379289

Transaction reference number LMNTHPMJHGC

Why keep this notice?

- Employers and other government agencies might ask for details in this notice so they can carry out checks using VEVO.
- To access your visa record in VEVO.

Temporary Skill Shortage (subclass 482) visa conditions

Maintain health insurance (visa condition 8501)

Thiscondition means thatyou must maintain adequate arrangements for health insurance (generally Overseas Student Health Cover) while you are in Australia. You must not enter Australia before your Overseas Student Health Cover has begun. You are not permitted to remain in Australia after your Overseas Student Health Cover has expired. If you are a student from Norway, Belgium or Sweden you may not need to maintain Overseas Student Health Cover.

Moreinformation:immi.homeaffairs.gov.au/visas/getting-a-visa/visa-listing/Temporary Skill Shortage-482/overseas-student-health-cover

Work limitation (visa condition 8105)

This condition means you must not engage in any work in Australia before your course of study commences unless at the time of applying for this visa, you held a substantive visa or a bridging visa (the previous visa) and you were permitted to work in Australia during the period that the previous visa was in effect.

You also must not engage in work in Australia of more than 40 hours a fortnight when your course of study or training is in session.

The 40-hour requirement does not apply if:

- you are engaged in work that was specified as a requirement of the course when the course particulars were entered into the Commonwealth Register of Institutions and Courses for Overseas Students; or You are the holder of a Student visa granted in relation to a master's degree by research or
- doctoral degree and you have commenced the master's degree or doctoral degree.

In this clause:

Fortnight means the period of 14 days commencing on a Monday.

Meet course requirements (visa condition 8202)

Thiscondition means that you must beenrolledina full-timecourseand satisfy the course requirements of your enrolment including the course level, course progress and course attendance. Unless you are a Defense, Foreign Affairs or secondary exchange student, the course you are undertaking must be a registered course with the Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS).

The course you are undertaking must give you a qualification from the Australian Qualifications Framework that is at the same level or higher level than the course mentioned in your grant letter.

For more information about the Australian Qualification Framework: www.aqf.ed.au

No postgraduate study change related to critical technology without approval(visacondition 8208)

This condition means you cannot undertake a postgraduate research course, thesis or research topic related to a specified critical technology without approval from us. This condition also applies in relation to any bridging course that is a prerequisite to a critical technology related postgraduate research course.

More information about this visa condition, and how it affects you, is on our website immi.homeaffairs.gov.au/visas/already-have-a-visa/check-visa-details-and-conditions/see- your-visa-conditions? Product=482

Must maintain eligibility (visa condition 8516)

This condition means that you must continue to maintain your eligibility as a person who would satisfy the criteria for the grant of your visa.

Maintain education for dependents (visa condition 8517)

This condition means that you must ensure that adequate schooling arrangements are maintained for your school age dependents who will be in Australia for more than three months on the visa.

Under 18 approve welfare (visa condition 8532)

This condition means that you must maintain adequate accommodation, support and general welfare arrangements. You are not permitted to change those arrangements without the approval of your education provider. This should be in writing. You are not allowed to enter Australia before the date specified by your education provider.

Inform education provider of address (visa condition 8533)

This condition means that you must notify your education provider within seven days after arriving in Australia of your residential address (if you were outside of Australia at time of grant). In all cases, you are also required to notify them of any change to your residential address in Australia within seven days after the change.

If you intend to change education provider you are required to notify your former education provider within seven days after receiving an electronic Confirmation of Enrolment (COE) or other evidence of enrolment.

Australian working conditions

Workplace rights

Pay rates and workplace conditions are set by Australian law. All people working in Australia, including those from overseas, have rights and protections at work. These cannot be taken away by contracts or agreements.

If you have questions about your pay and conditions while in Australia, you can contact the Fair Work Ombudsman for free information, resources and advice.

Visit www.fairwork.gov.au for information for visa holders and international students. This includes information in 41 languages.

You can also contact the Fair Work Ombudsman by phone within Australia on 13 13 94 (Translating and Interpreting Service 13 14 50).

Pay

Your minimum pay rate can come from an award, enterprise agreement or other registered agreement, or the national minimum wage. Employees have to be paid the right pay rate for all hours they work including training, team meetings, opening and closing the business and doing a trial shift.

National minimum wage

Certain employees may have different pay entitlements depending on whether they have a reduced work capacity because of disability, if they are under the age of 21 or if they are an apprentice or trainee. You can calculate your correct pay and entitlements using the Pay and Conditions Tool at www.fairwork.gov.au/pay

More information on employment in Australia is available on our website immi.homeaffairs.gov.au/visas/working-in-australia/work-rights-and-exploitation/ work-restrictions and on the website of the Department of Employment, Skills, Small and Family Business www.employment.gov.au

Tax file number

To receive an income in Australia, you need a Tax File Number (TFN). Income includes wages or salary from a job, government payments and income from investments.

For more information or to apply for a TFN online, go to the Australian Taxation Office website www.ato.gov.au

Information pack on domestic and family violence, sexual assault andforced marriage

The Australian Government has developed a family safety pack with information on Australia's laws regarding domestic and family violence, sexual assault and forced marriage. The family safety pack also includes important information about essential services and emergency contacts in Australia. This information can be found at www.dss.gov.au/ familysafetypack

Character requirements

Entering or remaining in Australia is a privilege. You must obey the law and not engage in criminal activity.

Your visa may be cancelled for a number of reasons, including if you have a substantial criminal record or behave in a way that is a risk to somebody in the Australian community.

More information: immi.homeaffairs.gov.au/help-support/meeting-our-requirements/character

Advice on tuberculosis

The Department of Health has developed an information sheet which provides advice on tuberculosis (TB) screening and treatment immi.homeaffairs.gov.au/help-support/meeting- our-requirements/health/threats-to-public-health#content

Update us

Youarerequired to tell us about any changes to your details as soon as possible. These changes may include your name, passport, contact details, address or family members. If you do not notify us of your new details, this can have serious consequences for you. You must do this in writing and can use Form 1022 ***Notification of changes in circumstances***
(Section 104 of the ***Migration Act 1958***), which is available at www.homeaffairs.gov.au/ all forms
More information: immi.homeaffairs.gov.au/change-in-situation

Free Translating Service

You may be eligibleto haveup to 10personal documents translated, into English, within the first two years of your visa grant date through the Commonwealth Government's Free Translating Service.

More information: translating.homeaffairs.gov.au

Useful links

- Check your visa details in VEVO: www.homeaffairs.gov.au/vevo
- Update your details in ImmiAccount: www.homeaffairs.gov.au/immiaccount
- Understand your workplace rights: www.homeaffairs.gov.au/workplace-rights Learn
- about family safety: www.dss.gov.au/family-safety-pack
- Update your details (including passport or if you have a baby): immi.homeaffairs.gov.au/change-in-situation
- More information: www.homeaffairs.gov.au