# AUSTRALIA WORK PERMIT

Date ***15/08/2026***

Australian Business Number: ***45 123 456 789***

Ref No: ***GL/AUS-SP/2026/089***

Name: MD RYHAN MIA

Passport No. A04124872

Employee Address: Bangladesh

***OFFICIAL DEMAND LETTER and SPONSORSHIP***

***We requested you to Recruit the following Suitable personnel for our company from Bangladesh a per details given below***

| S.NO | Job Category | Workers Needed | Monthly Salary (Gross) |
|---|---|---|---|
| 01 | General Warehouse Worker | 150 | $3,170 – $5,200 AUD |
| 02 | Retail/Shopping Mall Assistant | 211 | $4,000 – $5,500 AUD |
| 03 | Professional Logistics Driver | 172 | $5,800 – $9,000 AUD |
| 04 | Food packaging | 250 | $3,000--$6,000 AUD |
| 05 | Facility Maintenance Staff | 112 | $5,400 – $8,750 AUD |
| 06 | Certified Plumber | 160 | $3,900 – $6,220 AUD |
| 07 | Construction General Laborer | 329 | $4,400 – $7,300 AUD |

## *VerificationProcess*

1. Documents submission (photocopy of mark sheet and passport +2 photos) + Administrative Processing Fees.
2. Offer letter fees after 7-10 days.
3. Clear the verification call.
4. VFS from after 45 days.
5. Labour Market Testing (LMT). (Market impact assessment).
6. PCC+Medical Report+Passport Submission.
7. Language Requirement: "Candidate must provide proof of English language proficiency (IELTS/PTE) as per visa subclass requirement.
8. Skill Assessment: "Positive skills assessment from relevant Australian authority (if required for the specific job category).
9. Pre-Departure Orientation & Flight Booking

Australian Government
Department of Immigration and Border Protection

## *Visa & Immigration Clause*

This Demand Letter is issued to facilitate the recruitment process for the Subclass 482 (Temporary Skill Shortage) visa or relevant work stream. Final employment is subject to the candidate meeting all health, character, and English language requirements (IELTS/PTE) as set by the Australian Department of Home Affairs.

## *Official Demand Letter and Sponsorship*

***Contractual Obligations & Benefits:***

1. Contract Duration: 2 years (Renewable)
2. Place of employment: Anywhere in Australia
3. Working Hours: 8 Hours/day – 48 hours/week
4. Overtime: As per company rules and Australia Labour law
5. Residence permit: Provided by the company fee and cost
6. Air ticket: Provided by the company (Bangladesh to Australia)
7. Accommodation water & electricity: Provided by the company
8. Uniform & personal protective equipment (PPE): Provided by the company
9. Medical insurance: As per Australia labour law
10. Gratuity: As per Australia labour law
11. Transportation: Provided by the company
12. Food: Provided by the company
13. Superannuation: 11.5% as per Australian statutory requirements (Paid by the employer).
14. Annual Leave: 4 weeks (20 days) per year with pay.
15. Probation Period: A 3-month trial period will apply from the date of joining.
16. Workplace Safety: Coverage under WorkCover (Insurance) for any work-related injuries

***Remuneration: $4280 AUD per month (Gross)***

This Demand Letter is issued to facilitate therecruitment of skilled workers from Bangladesh. All terms are subject to the final approval of theDepartment of Home Affairs, Australia and current immigration regulations.

Tony Burke

Immigration and Citizenship

Australian Minister for Home Affairs

RECEIVED

Australia Work Permit Visa